Kilkeary N.S.
Anti-Bullying Policy

Kilkeary N.S. Board of Management recognised the very serious nature of bullying and the negative impact that it can have on the lives of pupils and is therefore fully committed to the following key principles of best practice in preventing and tackling bullying behaviour:

- a positive school culture and climate which is welcoming of difference and diversity and is based on inclusivity;

- Encouragement of pupils to disclose and discuss incidents of bullying behaviour in a non-threatening environment.

- Promotion of respectful relationships across the school community.

- Effective leadership.

- A school-wide approach to preventing and dealing with bullying behaviour

- A shared understanding of what bullying is and its impact

- implementation of education and prevention strategies (including awareness raising measures) that build empathy, respect and resilience in pupils and which explicitly address the issues of cyber-bullying and identity-based bullying including in particular, homophobic and transphobic bullying.

- Effective supervision and monitoring of pupils.

- Supports for staff.

- Consistent recording, investigation and follow up of bullying behaviour (including use of established intervention strategies)

- On-going evaluation of the effectiveness of the anti-bullying policy.

A copy of the Anti-Bullying Policy is available for inspection in the school.